



What floats your boat?



Inspired choices: B3Hub team representatives after the workshop

A collaborative space which supports a creative and innovative culture is the vision our B3Hub representatives have for their new activity-based working unit.

Work on the unit is expected to commence next year, but the transition requires more than just a move to a new workspace.

“It’s important we take the time to decide what kind of culture we want in the new workspace,” said Acting Senior Manager Division 5 and senior dietitian Mel Schier.

“The aspiration workshop helped us focus on what we want in the future. We’re collaborative, we want the opportunity to be creative, and we want to attract the best talent.”

The aspirations become a set of benchmarks for future decision-making

such as etiquettes.

“Aspirations are a way of checking in around decision-making so if you’re discussing a design feature or model of care issue, you can ask yourself ‘Does this make it more collaborative, more creative or more flexible? Does this support us to be resilient and stimulated?’” Mel said.

“If it does, then it’s a good fit. If it doesn’t, it’s something we don’t want to take with us into the new space.”

The group also considered the roadblocks such as IT and administrative issues which can affect staff satisfaction and motivation.

“We want a resilient team with a great work/life balance. That’s what I’d like to see in the B3Hub,” Mel said.

The B3Hub transition program will continue in 2018.

B3Hub is:

Creative and social

Supportive

Attracts talent

Collaborative

Responsive and flexible

Innovative

Digitally enabled



Aspiration session



Intro to ABW



Leading change



Assistants & Admin session



Paper independence



Storage session



Etiquette session



Leading mobile teams



Working in mobile teams



IT and training



Ready to move



Readiness survey



B3Hub opens

We are here

Your B3Hub Timeline